

MERCY & GRACE SEWING SCHOOL
SKILL DEVELOPMENT –TRAINING
TAILORING FOR WOMEN & GIRLS
MERCY AND GRACE CHARITABLE TRUST
(MGCT)

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PROJECT TITLE: Empowerment of Women for Skill Development - Training in Tailoring for Women & Girls.

PROJECT DURATION:

The Proposed Project duration will be initially for **six (6)** months.

TARGET AREA: Villages & Slums in the Rural Areas, India

Majority of the people are laborers, and most people are in debt to moneylenders or shopkeepers, and have accrued debts equal to many months worth of salary which they cannot possibly repay on their subsistence incomes. Literacy rate of this area is low (primary school attendance is around 30%), and health and sanitation are generally poor.

The target population is deprived completely from high quality of education and Skill development Institutions. Poor tenant Women and Girls are the Basic Target Group of the Organization and for their Welfare and Development, Education & self income generating activities is the main focus of **Plan** and need of today

People of rural areas are as needful as the people of cities and there is a great need of establishment “**Skill Development Center**” for Women in these areas. This will definitely generate the income sources for over all female population specially as to able them to participate in National Progress & earn their living for better life.

NEED OF THE PROJECT IN THE AREA:

Due to aging customs & tradition/ religious taboos, feudalism & male dominating society, ignorance and illiteracy are the major problems that can be handed if there is social change in the community. They need to have self income generation resources other than the routine source of income (Agriculture) which is not sufficient for the requirement of daily life.

Keeping in view the gravity of the solution, establishment of “**SKILL DEVELOPMENT CENTRE FOR RURAL WOMEN**” aiming to address above mentioned problems / issues is important and urgent so that the target beneficiaries’ especially rural tenant women must have Vocational Skill for their own source of income at their home.

Objectives of the Project preferably in quantitative terms:

The overarching objective of this project is to improve the quality of life of Women through providing basic technical training & Economical Trading.

The specific objectives are following:

- 1 .Poverty Alleviation and decrease in ratio of un-employment.
2. Provision of strong source of income to women overall especially needful / deserving / poor women / widows / girls at their door step.
3. To strength & Train hard worker women / girls through advance vocational training / techniques to make them self dependent.
4. To build up the capacity of Women for empowering them both socially as well as economically.

5. To provide basic training facilities i.e. Domestic Tailoring, Hand Embroidery, Machine Embroidery, Beauty Parlor, Interior Decoration, Fashion Designing, Cloth Painting etc.

6. To promote socio-cultural facilities.

The project is related with the Poverty Alleviation sub sector.

Project benefits and Analyses

It is expected that 30-40 % increase in income is likely to result because of project interventions.

a) Financial:

Exact financial benefits and analysis will be done through impact evaluation.

b) Economic:

The poor, economic liability would be transformed into economic assets. It can safely be assumed that the program shall enable at least 600 women/ girls to be employed/ self employed. Thus 600 households' women/ girls should enter the main stream of the economic activity.

Social:

The project will create a strong social and economic capital of organized communities. This will not only have implications for stronger service delivery but will also lead to comprehensive community organizations, which are essential for the development of a just and equitable society. It is expected that female would be uplifted socially.

Direct employment or self employment of female will result due to interventions relating to establishment and strengthening of existing skilled businesses of producers through skills enhancement, product quality development and higher prices as a result of linkages with markets in big cities.

Environment:

The project does not have any adverse effect on the environment. It will make the beneficiaries environment friendly.

PROJECT IMPLEMENTATION

The project technical staff will steer and manage the project together with the community.

Project activities

The following activities will be carried out for the achievement of the above mentioned objectives.

Opening of Skill Development Centre:

10 skill development trainings centers will be established in Krishna & West districts.

Hiring of staff:

Mercy & Grace will be responsible for hiring qualified trainers/ teachers and other staff for these vocational training centers.

Mobilization

This will include data collection and development of a database. The Identified shall be informed of the training and training shall be carried out by technical personnel.

Provision of Learning, Teaching and other Material:

The methodology will be focused both on theoretical knowledge and practical learning. The active learning material will help to clarify the concepts of target group by providing them hands-on experience. COPE will provide consumable and non consumable stuff material to these Skill Development Centers.

Technical Assistance

MGCT on a regular basis will provide technical assistance to these centers. The primary motive behind this is to ensure that target beneficiaries and technical staff of will be encouraged.

Community Involvement

Community involvement is a process in which community participation is used to improve major decisions during the planning, development and operational stages of a project. A good community involvement program contributes to the best possible development and operating decisions. Female Support Committee would be formed in the catchment areas that will support the program and cooperate with the implementation organization.

Training

Experienced trainer will be the facilitator who shall deliver quality skills to the target group. This shall be conducted on face-to-face basis. This training shall be built-up for all the trainees.

Monitoring and Evaluation

The project team together with the local communities will monitor the project activities. The result should be measurable on the context of attitude, practice and knowledge of the community. The indicator should measure clearly the impact of the project in the community.

PROJECT MANAGEMENT STRUCTURE

The project will require a separate Project Management and Training Team to be established under MGCT. For better management of the project, the whole team of MGCT will develop a system, which would be practical, transparent and effective.

BENEFICIARIES SURVEY/IDENTITY:

Door to door visit and surveyed by the Board of Trustees & Volunteer team of Mercy & Grace Charity with the cooperation & coordination of the president and leaders of the women groups of the villages.

EXPECTED OUTCOMES:

The initiative aims to empower female beneficiary through acquiring a skill to make them economically independent by acquiring vocational training through dynamic vocational training services.

- Potential earnings will grow.
- Resources access will improve.
- Economical growth will increase.
- Community structure in social
- Female's social life WILL CHANGE
- Involvement in COMMUNITY DEVELOPMENT
- Employability and reduce poverty and unemployment

TARGET GROUP AND BENEFICIARIES:

Total no of villages: 20

Total No of Centers: 20

Total no of Women & Girls in one center: 40

Total no of beneficiaries-Women, widows & Girls: 800

BENEFICIARIES:

Beneficiaries will pay the monthly rent for building in each training center. Also, they will work in cooperatively & coordinative.

Sewing Machines for Beneficiaries:

After complete the 6 months training, they will get Machine freely to do work on it and also, merit certificate will be issued.

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